



The Human Capitalist
“A” Player Human Capital Leadership
By Hunt Executive Search, Inc.



Upcoming Industry Events

May 2016

GMA Leadership Forum

This invitation-only event brings together North American and global CEOs, presidents and senior executives from operations, sales, finance, legal, science & regulatory, talent development and marketing from every GMA member company.



July 28-31, 2016 – White Sulphur Springs, WV



NEW Executive Leaders Forum

The Network of Executive Women's Executive Leaders Forum is an invitation-only event that assembles the top senior executives in consumer products and retail. It explores how gender equality benefits our industry and offers personal and professional strategies from high profile executives.

July 26-28 – Rancho Palos Verdes, CA

To arrange a meeting with Joe Hunt or Heather Whaley at these events please contact Cyndi Johnson. cjohnson@HuntSearch.com

Executive Edge & Monthly Mentor Articles

The Inner Game of Leadership

Effective leaders master the C-suite competencies. Most leadership development efforts focus on these responsibilities, but they're ultimately insufficient. Great leaders must address the inner game of leadership. [Learn more >>>](#)

The Art & Science of Focus

Birds do it. Bees do it. All humans do it, but not always well or for long. Focus is a primary ability of all living creatures, built into DNA as a necessary skill for thriving in nature. Human beings, although blessed with intellectual brains, are not always good at focusing. With practice, however, focus can be improved. [Learn more >>>](#)

People on the Move



Ulf Hahnemann joins **Maersk** as Chief Human Resource Officer. Ulf was a top HR executive with **Mars**.

Tom Lamb joins **Academy Sports & Outdoors** as CMO. Tom was with **Lowe's Home Improvement** and will report to CEO **J.K. Symancyk** who came over from **Meijer**.

Revlon elected **Juan R. Figuerero** as EVP and CFO. Jaun has previously served **NII Holdings**, **Newell Rubbermaid**, and **Wal-Mart**.

Novartis' U.S. head **Christi Shaw** stepped down from her position this week.

Peter Jueptner, will succeed **Ivan Fernandez** as President, Europe, the Middle East and Africa for **Estée Lauder**.

John Sherman was promoted to president and CEO by **Coca-Cola Bottling Co**. He was most recently their SVP and Chief Commercial Officer.

Joseph Papa was named CEO at **Valeant**. He was formerly the helmsman of **Perrigo**.

Tom Tailor Holding has appointed **Thomas Dressendörfer** CFO. He has previously served at **Straumann**, **The Nielsen Company** and **Procter & Gamble**.

Mark Clouse was hired by **Pinnacle Foods** as their new CEO. Clouse was previously the COO at **Mondelez**.

J. Scott White was tabbed as the Chief Executive Officer for **New Avon LLC**. White joins New Avon from **Abbott Laboratories**. He previously spent 15 years with **Procter & Gamble**.

Damon Burrell joined **Estée Lauder** as SVP, Consumer Engagement. Most recently Burrell was at **Viacom**.

Michael Ehlers will leave his post at **Pfizer** to join **Biogen** as EVP of R&D.

Paris Presents Incorporated CEO **Patrick O'Brien** is a finalist for the 2016 EY Entrepreneur Of The Year®

James McArthur was named CEO of **Cydan Development's** second rare disease startup **Imara**.

PepsiCo has hired **Jody Davids** as their new CIO. Davids joins PepsiCo by way of **Agrium Inc**.

Fabrizio Malverdi has joined **Agent Provocateur** to become CEO. He has held various executive positions at brands within the **LVMH Group**.

Industry News

1WorldSync and **Label Insight** have partnered to join the **SmartLabel initiative** led by the **GMA** and **FMI**.

HanesBrands agreed to acquire **Pacific Brands Ltd**. in a deal valued at approximately \$800M.

Clorox announced the acquisition of **Renew Life** for \$295 million cash.

Sanofi has agreed on a new cancer antibody pact in Asia with biotech developer **Hummingbird Bioscience**.

GlaxoSmithKline completes a \$908M deal for **Zymeworks'** Azymetric bispecific drug platform.

Abbott Laboratories agrees to buy medical device maker **St. Jude Medical** for \$25 billion.



Ball Corporation and **Rexam** have agreed to sell a variety of assets to packaging company **Ardagh Group** for \$3.42 billion to clear way for their merger.

The rumor mill turns as interest in the oncology biopharmaceutical company, **Medivation** heats up with **AstraZeneca** now being linked to a \$10 billion bid.

International Paper has agreed to acquire **Weyerhaeuser Co.'s** pulp business in a deal valued at around \$1.9 billion.

Dow Chemical's margins hit a decade high in advance of its \$130 billion merger with traditional rival **DuPont**.

Novartis considers the sale of its \$14 billion stake in **Roche** to fuel acquisitions.

Allergan announced a deal to buy Boston-based **Topokine Therapeutics** for \$85 million up front.

ACCO Brands announced it has completed the acquisition of the remaining 50% of **Pelikan Artline Pty Limited**.

Japanese beverage company **Asahi** says it is buying **Peroni** and **Grolsch** beer brands from **AB InBev** for \$2.9 billion.

Brazil's Ambev, which is part of beverage giant **Anheuser-Busch InBev**, is set to acquire local juice producer **Do Bem**.

McCormick is scrapping its plan to buy British food maker **Premier Foods**.

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Contact Us

212-861-2680

800-486-4476

[email request](#)

Watch for Joe Hunt's new book
Enterprise GPS - Seven Levels of LeaderShift
to be released in 2016.



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